

HUMAN RESOURCES AND TRAINING | HRT-077

## HRD Corporation Train the Trainer Certification

### Contact

+31 85 7444446  
[info@aractech.com](mailto:info@aractech.com)  
<https://aractech.eu>

### Address

Waarderweg 50, 2031PB Haarlem - Netherlands.

# Course content

## Why Attend

Overview

Why Attend

## Course Methodology

- Interactive workshops and group activities.
- Real-life case studies and role-playing exercises.
- Hands-on practice sessions with feedback.
- Structured presentations and peer evaluations.

## Course Objectives

- Understand adult learning principles and their application.
- Design engaging and outcome-driven training programs.
- Deliver training sessions with confidence and professionalism.
- Utilize assessment tools to measure training effectiveness.
- Demonstrate best practices in training facilitation.

## Target Audience

- HR professionals involved in training and development.
- Aspiring and current trainers seeking certification.
- Supervisors and managers responsible for staff training.
- Learning and development specialists.

# Course outline

## Detailed course outline

Day-by-day outline for HRD Corporation Train the Trainer Certification.

### Day 1 - Introduction to Training and Adult Learning

- Overview of HRD Corporation certification requirements.
- Principles of adult learning and motivation.
- Roles and competencies of an effective trainer.
- Identifying training needs in the organization.

### Day 2 - Training Program Design and Development

- Setting clear training objectives and outcomes.
- Structuring content for maximum engagement.
- Developing training materials and resources.
- Incorporating instructional methods and activities.

### Day 3 - Effective Training Delivery Techniques

- Presentation skills for trainers.
- Facilitation techniques for group learning.
- Managing different learner types and group dynamics.
- Handling questions and challenging participants.

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### Day 4 - Assessment and Evaluation of Training

- Methods for assessing learner progress.
- Tools for evaluating training effectiveness.
- Gathering and using participant feedback.
- Continuous improvement in training delivery.

### Day 5 - Practical Assessment and Certification

- Preparation for certification assessment.
- Delivering a practice training session.
- Receiving structured feedback from peers and instructors.
- Final certification review and next steps.

# Seminar dates

## Available seminar dates

Live dates and pricing for HRD Corporation Train the Trainer Certification generated from the course details page.

| Date | Location | Format | Fee |
|------|----------|--------|-----|
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