

# aractech

Global Learning for Operational Leaders

LEADERSHIP AND MANAGEMENT | LM-008

## The Certified Impactful Leader

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### Address

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# Course content

## Why Attend

In today's fast-paced and constantly evolving environment, the ability to lead with impact is no longer just a desirable quality—it's a crucial skill for achieving organizational success and driving meaningful change.

The Certified Impactful Leader is a comprehensive and engaging training program designed to provide leaders with the tools, strategies, and mindset needed to inspire their teams, tackle complex challenges, and deliver lasting results.

## Course Methodology

## Course Objectives

- Understand the principles and characteristics of impactful leadership
- Develop strategies to build and lead high-performing, resilient teams
- Foster a culture of trust, collaboration, and innovation
- Navigate and lead through organizational change with clarity and confidence
- Enhance their communication and influence to inspire stakeholders effectively
- Create a personal leadership action plan for sustainable impact

## Target Audience

- This training course is suitable to a wide range of professionals but will greatly benefit:
- Mid-level and senior managers seeking to enhance their leadership effectiveness
- Team leaders and project managers aiming to elevate team performance
- Executives responsible for driving strategic organizational change

# Course outline

## Detailed course outline

Day-by-day outline for The Certified Impactful Leader.

### Day 1 - Foundations of Impactful Leadership

- Understanding the essence of impactful leadership
- Key traits and behaviors of successful leaders
- Self-awareness and emotional intelligence as leadership foundations
- Leadership style assessment: Discover your unique approach
- Interactive Exercise: Leadership self-assessment and reflection

### Day 2 - Building and Leading High-Performing Teams

- Creating a compelling vision and aligning team goals
- Strategies for building trust and fostering accountability
- Empowering team members to achieve their full potential
- Managing team dynamics and resolving conflicts effectively
- Case Study: Examples of high-performing teams in action

### Day 3 - Driving Organizational Change and Innovation

- The leader's role in shaping organizational culture
- Navigating resistance to change and fostering buy-in
- Encouraging creativity and innovation within teams
- Building resilience during times of transition
- Group Activity: Developing a change management strategy for a real-world scenario

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### Day 4 - Enhancing Communication and Influence

- The art of persuasive and impactful communication
- Active listening and building emotional connections
- Influencing stakeholders and managing upward communication
- Strategies for conflict resolution and consensus building
- Role-Playing Exercise: Practicing crucial leadership conversations

### Day 5 - Sustaining Leadership Impact and Legacy

- Principles for long-term leadership success
- Developing future leaders and fostering mentorship
- Balancing strategic thinking with day-to-day decision-making
- Creating a personalized leadership action plan

# Seminar dates

## Available seminar dates

Live dates and pricing for The Certified Impactful Leader generated from the course details page.

Date	Location	Format	Fee
11 - 15 May 2026	Paris	Classroom	€3,150
8 - 12 June 2026	Frankfurt	Classroom	€2,275
6 - 10 July 2026	Barcelona	Classroom	€2,695
10 - 14 August 2026	Frankfurt	Classroom	€2,275
14 - 18 September 2026	Rome	Classroom	€2,975
5 - 9 October 2026	Kuala lumpur	Classroom	€1,575
16 - 20 November 2026	Barcelona	Classroom	€2,695

### Live online option

Online delivery is available at €1,250.