



aractech

Global Learning for Operational Leaders

LEADERSHIP AND MANAGEMENT | LM-043

The Oxford Executive Development Masterclass

Contact

+31 85 7444446
info@aractech.com
<https://aractech.eu>

Address

Waarderweg 50, 2031PB Haarlem - Netherlands.

A banner image showing a large red arrow pointing right, with the text 'Course content' overlaid in white. In the background, there are several wooden figures of varying heights and colors (white and red) on a light blue surface.

Course content

Why Attend

Executive leadership requires the ability to shape strategy, influence stakeholders, develop future leaders, and create sustainable organizational success. Beyond delivering results, senior leaders are expected to build high-performing teams, strengthen organizational culture, communicate with confidence, and leave a lasting legacy. This masterclass provides practical leadership frameworks, executive communication techniques, succession planning strategies, and mentoring approaches that help participants enhance their leadership impact and prepare their organizations for long-term success.

Course Methodology

- This highly interactive masterclass combines executive briefings, facilitated discussions, leadership assessments, case studies, practical workshops, role-play exercises, executive coaching, peer learning, and strategic simulations. Participants will apply the concepts to real organizational challenges while developing a personalized executive leadership action plan.

Course Objectives

- Strengthen executive presence and leadership influence
- Lead high-performing teams and foster a culture of accountability
- Communicate vision, strategy, and organizational priorities with confidence
- Build trusted relationships with internal and external stakeholders
- Develop future leaders through coaching, mentoring, and succession planning
- Lead organizational transformation while maintaining long-term sustainability

Target Audience

- C-suite executives
- Executive directors
- General managers
- Senior government officials



Course outline

Detailed course outline

Day-by-day outline for The Oxford Executive Development Masterclass.

Day 1 - Building Executive Presence and Leadership Influence

- Developing a strong executive identity and professional leadership brand
- Understanding the impact of executive behaviour on organizational culture
- Building credibility through authenticity, integrity, and consistency
- Strengthening executive presence through effective communication and personal influence
- Building trusted relationships with internal and external stakeholders
- Applying servant leadership principles to inspire commitment and engagement

Day 2 - Leading High-Performing Teams and Driving Organizational Performance

- Building collaborative executive teams that deliver sustainable results
- Understanding personality styles to strengthen teamwork and reduce conflict
- Using relationship mapping to improve influence across the organization
- Coaching and mentoring emerging leaders for future success
- Creating a culture of accountability, ownership, and continuous development
- Motivating teams through trust, empowerment, and shared purpose



Course outline

Detailed course outline

Day-by-day outline for The Oxford Executive Development Masterclass.

Day 3 - Executive Communication and Strategic Influence

- Presenting ideas confidently to executive committees and boards
- Structuring persuasive executive presentations that support strategic decision-making
- Influencing stakeholders with diverse perspectives and priorities
- Managing executive discussions, negotiations, and challenging conversations
- Communicating organizational vision, values, and strategic direction effectively
- Leading performance discussions and promoting a culture of excellence

Day 4 - Succession Planning, Leadership Legacy, and Organizational Sustainability

- Developing succession strategies to ensure leadership continuity
- Identifying and preparing future organizational leaders
- Delegating authority while maintaining strategic oversight
- Empowering others through coaching, constructive feedback, and mentoring
- Managing leadership transitions and organizational change effectively
- Building a leadership culture that supports long-term organizational success



Course outline

Detailed course outline

Day-by-day outline for The Oxford Executive Development Masterclass.

Day 5 - Leading Beyond Position and Creating Lasting Impact

- Transitioning from operational leadership to strategic stewardship
- Strengthening influence by enabling others to lead successfully
- Developing a sustainable leadership legacy beyond current responsibilities
- Managing executive transitions with confidence and purpose
- Building a long-term personal and organizational leadership strategy
- Capstone Exercise: Presenting an Executive Leadership and Legacy Plan, followed by peer feedback, course review, and individual action planning



Seminar dates

Available seminar dates

Live dates and pricing for The Oxford Executive Development Masterclass generated from the course details page.

Date	Location	Format	Fee
------	----------	--------	-----